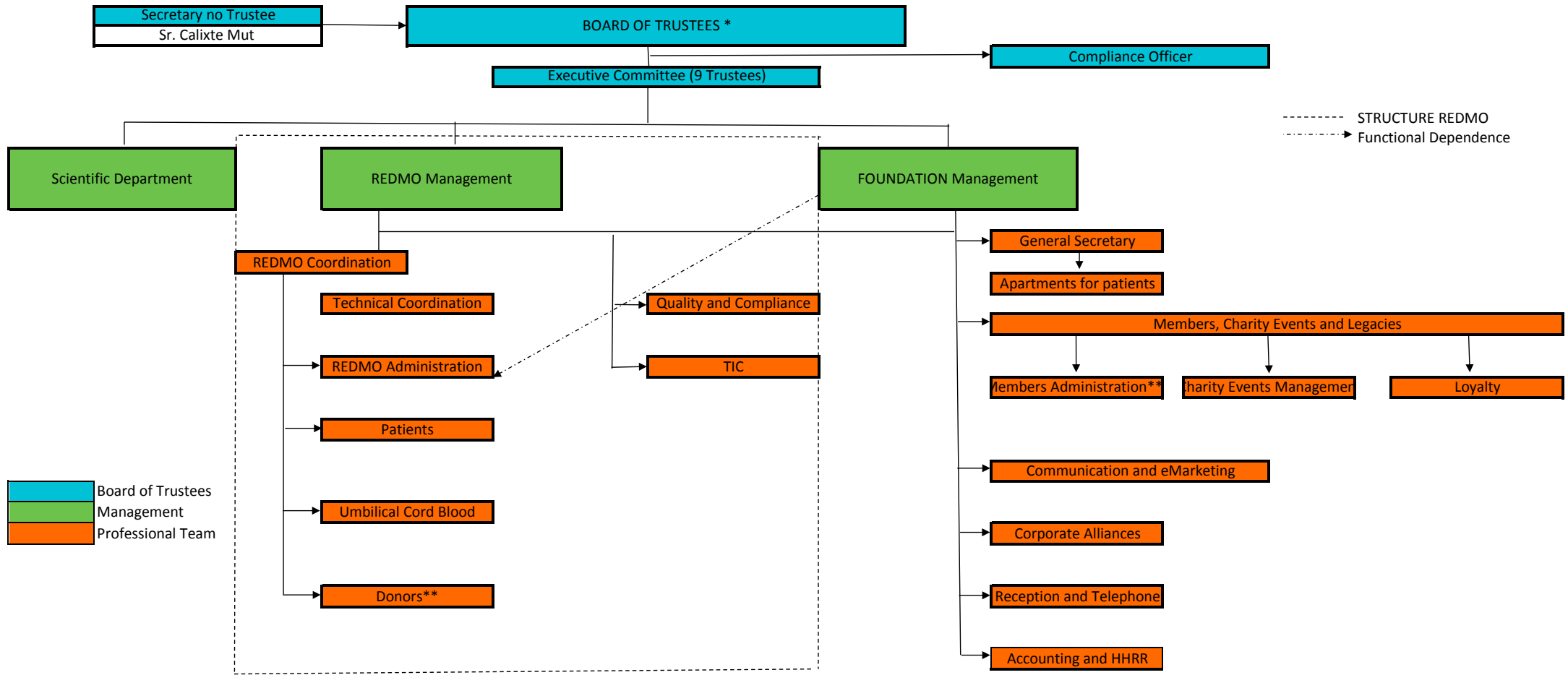


ORGANIZATION CHART



* Trustees with full contractual and representation powers: 2 trustees dedication ad noc as needed. Maximum number of trustees: 16

** Services outsourced service recruitment campaigns marrow donors

*** Services outsourced recruitment campaigns and loyalty partners